

## Guidelines for IAMS Junior Fellowships

Approved by the IAMS Faculty Meeting on March 7, 2016

Amended by the IAMS Faculty Meeting on August 14, 2017

Amended by the IAMS Faculty Meeting on May 21, 2019

1. The IAMS Junior Fellow Program is funded by IAMS under Academia Sinica to provide prestigious research opportunities for both domestic and international postdoctoral fellows to engage in frontier research at IAMS.

2. Up to three Junior Fellows can be granted annually.

3. Qualifications:

Applicants must have obtained PhD degrees within 6 years of the expected start date with an outstanding record of research achievements and evidences of excellence in research.

4. Application Processes:

1) IAMS Sponsor

An applicant must first find a Principal Investigator (PI) in IAMS to sponsor his/her application. Please contact the PI directly before starting the application.

2) Email application

Applicants should follow the instructions to submit requested materials including a full curriculum vitae, a complete publication list, three letters of recommendation, a research plan, and related supporting materials. A letter from the supporting PI is recommended. An interview with the invited talk or on-line interview may be required.

3) Time for application

This program is available for application twice a year: the first round is between 1st January and 1st February and the second between 1st July and 1st August.

5. Review Processes:

The IAMS Academic Committee will review the applications based on the research performance and proposed research plan of the applicants and submit

a recommendation to the faculty meeting for voting the final decision.

6. Appointment:

Each term of the postdoctoral fellowship will be two years with an annual contract. An annual progress report and a performance evaluation are required to renew the contract for a second year. The Fellow may reapply for the second term (up to 2 years) and compete with other applicants. The maximal appointment period is a total of 4 years. The contract should commence within a year after the official offer letter was issued.

7. Salaries:

The salary is commensurate with experience and qualification and can go up to the highest rank in Academia Sinica for postdoctoral fellows. An additional 1.5 months of salary as a bonus will very likely be granted at the year-end.

8. Subsidies:

IAMS Junior Fellows will receive subsidies of an economy-class flight ticket from their home country. An additional US\$ 4,500 will be provided as research expenditures for travel, laboratory equipment, etc.

9. The appointment of Junior Fellows under this program must follow related employment procedures at Academia Sinica.

10. This Guideline takes effect from the date of approval by the IAMS Faculty Meeting. Amendments follow the same procedures.